Job Announcement

Fish Biology Field Specialist

Part-Time, Hourly, 1 Year Temporary Position

April 17<sup>th</sup>-Open Until Filled

Council Background
The Calapooia Watershed Council (CWC) was created by residents of the watershed in 1999, and is a community organization that promotes voluntary actions to improve the health of the watershed. The Council was originally formed due to initial concerns of agriculture regulations and the listing of threatened fish species, namely spring Chinook and winter steelhead. The Council earned its 501(c)3 non-profit status in 2008, and currently has a diverse and supportive 10-member Board of Directors with three active committees and six staff. In 2013 we completed our five-year strategic plan which provides direction to staff and board for our restoration, community engagement and youth watershed education programs. For more background on our organization and programs please visit our website www.calapooia.org

Position Description
The CWC works with a Calapooia River headwaters team of stakeholder that formed a Technical Advisory Committee (TAC) that coordinates monitoring, technical assistance and restoration plans for the important fish habitat in the upper basin. The TAC is searching for a Field Specialist position that will be temporary, hourly and part-time (average 32 hours/week with seasonal variation) with potential for future full-time and permanent status pending future grant funding.

- Field Duties
  - Spend the majority of work week in the field surveying headwaters tributaries and mainstem habitats occupied by spring Chinook, winter steelhead and lamprey adults and juveniles.
  - Conduct spawning surveys for spring Chinook in summer/fall and for winter steelhead in winter/spring as well as Pacific lamprey in spring. Survey segments will be established with input from ODFW and the CWC Project Manager (with final TAC acceptance).
  - Schedule, coordinate, and oversee various types of monitoring activities and report projected survey schedules to private timber companies, overseeing partner and volunteer field crews.
  - Receive ODFW protocol training from ODFW staff to accurately and safely complete surveys, which occurs on uneven, steep terrain, and in swift moving water.
  - Safe driving to and from survey locations coordinated with Weyerhaeuser’s harvest operations, follow all safety precautions issued by Weyerhaeuser, and check-in with the CWC project manager after survey workday.
  - Collect data using established ODFW methodology + GPS spawning locations to better understand spatial distribution of spawning activities that will help guide potential restoration priorities discussions held by the TAC. Provide photos, updates and narration of habitat conditions and project progress as a participant on the TAC.
  - Oversee the coordination of field days requiring: 1) multiple surveyors, 2) volunteers, 3) boating surveys due to high water conditions.
• **Data Management**
  - Process field data and work with ODFW for data analysis.
  - Consistent reporting and coordination with the Project Manager for data quality control and final report.

• **Additional Headwaters Activities**
  - Coordinate volunteer and ODFW snorkel surveys.
  - Assist with the survey design development in coordination with the Project Manager and ODFW.
  - Participate on and provide brief reports to the Headwaters Technical Advisory Committee (TAC).
  - Outreach to CWC board and membership regarding on-going progress of headwaters monitoring program through communication with the Community Engagement Coordinator and Executive Director.
  - Assistance with grant writing related to the monitoring program.

**Desired Qualifications / Attributes**
Applicants should hold a bachelor’s degree at a minimum in biology, fisheries and wildlife science, or a natural resources related degree and job experience in related field work. These additional factors will be important for this position:

- Functioning knowledge of natural resources or watershed management is required.
- Candidate must be self-directed, organized, and motivated to be pro-active in spending time effectively.
- Experience using handheld GPS devices and working knowledge of Arc GIS software programs, with preference to those with more advanced experience in GIS.
- Ability and willingness to work outdoors on uneven terrain and in inclement weather.
- Valid driver's license recognized by Oregon, a reliable motor vehicle and proof of insurance.
- Experience operating a water craft in swift water, namely a pontoon boat.

*The Monitoring Technician staff will based out of the CWC office in Brownsville, and will provide their own transportation to various headwaters sites in the region with mileage reimbursed at the current state rate from Brownsville.*

**Working Conditions:**
This non-exempt, 1-year-duration, 32 hour per week (average) position that involves a self-starting as well as teamwork approach. Position requires organized time management and project tracking. The position reports to the Project Manager and is supervised by the Executive Director. Position includes both office and field-based activities. Flexible work schedule involving seasonal long field days, and/or attendance at evening and weekend events will be required.

**Compensation**
A competitive hour wage will be offered to the selected candidate and will be relative to a combination of job experience and education level. Health benefits are made available after a 60-day probation period with performance review. Other benefits are not offered since this position is temporary (1 year).

**To Apply**
Send a cover letter, resume and three professional references electronically to Lance Wyss, Regional Projects Coordinator [lwyss@calapooia.org](mailto:lwyss@calapooia.org). Please submit materials immediately, as the position is open until filled by the right candidate. All attachments should be in pdf or Microsoft Word format. Please contact Lance for specific questions at 541-466-3493.