Position Title: Technician, Seasonal
Work Location: Scotia

SUMMARY
This position will work primarily as a fisheries aquatic field technician, providing assistance in data collection related to freshwater fisheries and aquatic habitat function for the purpose of implementing HRC’s Aquatic Habitat Conservation Plan (HCP).

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to the following. Other duties may be assigned.

- Participates in all aspects of the Aquatic Trends Monitoring program adhering to Standard Operating Protocols for identifying stream habitat types and measuring associated physical habitat features;
- Works as part of a field crew conducting salmonid surveys by snorkeling;
- Processes field collected data - ensures data is complete, accurate, neat, legible and collected precisely as protocol defines;
- Demonstrates an excellent attention to detail, responsibility and competence in completing assigned work;
- Conducts quality assurance and control activities;
- Conducts other wildlife and forestry related activities as needed.

QUALIFICATIONS
To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must maintain and carry a valid California driver license and remain eligible and capable of operating company vehicles including automobiles and trucks in accordance with company policy guidelines. With appropriate training, an individual must be capable of safely and effectively operating (run, maneuver, navigate and drive in various types of territory) all terrain vehicles in accordance with company policy guidelines.

EDUCATION and/or EXPERIENCE
Associates or Bachelor's degree from a two-year or four-year college or university; or a minimum of two years lab related experience and/or training; or equivalent combination of education and experience.

PHYSICAL DEMANDS
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position.

The employee is often required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and communicate. The employee must frequently lift and/or move up to 15 pounds and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this position include close, distance, color, peripheral, depth perception, and ability to adjust focus. The employee must have ability to use directional compass and topographical maps. The employee is required to be able to swim in small and large turbulent river systems.

TRAVEL REQUIREMENTS
The travel requirements described here are representative of those an employee encounters while performing the essential functions of this position.

Position has travel requirements during portions of the year of a local nature (within 100 miles one way) usually by truck.

COMPUTER SKILLS
To perform this position successfully, an individual should have knowledge of word processing, particularly Microsoft excel and access, database, and spreadsheet software. The candidate must be capable of learning instrument-specific and Company-developed data processing software.

APPLICATION PROCESS
Interested applicants should submit a letter of interest and current resume to jadams@hrcllc.com.

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