
Retention through Academic Mentoring Program Application Packet

R.A.M.P. Mentors work up to 10 hours/week at \$11.00/hour.

(All salaries & positions are contingent on availability of funds for Spring 2018 and the 2018-2019 academic year)

R.A.M.P. Academic Mentor

Academic Mentors are part-time student staff members that are responsible for fostering an environment of peer academic support and encouragement for new first-year students for the 2018-2019 academic year. Through extensive support and mentor education, Academic Mentors acquire/refine skills and capacity necessary to manage a caseload of approximately 25-30 students. Academic Mentors assist these students in transitioning to college. Academic Mentors are supportive, approachable, and act as positive “real” models throughout the academic year, ultimately enriching the college experience for first-year students, particularly those who are first generation. Within the population of first generation students there are several additional populations of students R.A.M.P. serves. See below for more details.

R.A.M.P. Mentees who are in the Educational Opportunity Program (EOP)

In addition to the responsibilities described for the R.A.M.P. Academic Mentor position, mentors who are assigned to work with students admitted through EOP will work closely with EOP Advisors to offer support and guidance. Additionally, you will be a highly qualified candidate should you choose to apply for the EOP Second Year Peer Advising positions for the 2019-20 academic year.

***Note:** Preference for students with a substantial understanding of the goals of EOP is relevant to applicants wishing to work with mentees who are in EOP.*

R.A.M.P. Mentees who are in Place-Based Learning Communities

In addition to the responsibilities described for the R.A.M.P. Academic Mentor position, mentors who are assigned to work with students enrolled in any of the Place-Based Learning Communities (PBLC) listed below, will work the 5-day Summer Immersion programs associated with each PBLC. The Summer Immersion programs occur prior to the start of the fall semester and each PBLC has their own itinerary which engages students in different activities related to their major, includes local field trips with guest speakers and opportunities for hands on learning.

***Note:** For candidates applying to work with PBLC students, majoring in a STEM discipline is required.*

There are three Place-Based Learning Communities for freshmen at Humboldt State:

Klamath Connection: Biology, Botany, Environmental Science and Management, Environmental Resources Engineering, Fisheries Biology, Forestry, Wildlife, or Zoology majors.

Stars to Rocks: Chemistry, Geology, or Physics majors.

Rising Tides: Marine Biology and Oceanography majors.

R.A.M.P. Mentees who are in the Global Humboldt Program

In addition to the responsibilities described for the R.A.M.P. Academic Mentor Position, mentors who are assigned to work with students in the newly formed Global Humboldt Program will work with undeclared freshmen who are exploring majors and learning more about themselves, the community, and how they connect to the world. Mentors will have the opportunity to work during the immersion activities just prior to the fall semester, as well as provide support, guidance, and help organize and facilitate activities for a small cohort of students.

***Note:** More details regarding the Global Humboldt program and early-fall immersion responsibilities will be communicated upon hiring.*

Minimum Qualifications: Applications must be currently enrolled full-time at HSU as an undergraduate student, and have earned at least 12 units at HSU. Applicants must be able to commit to the full 2018-2019 academic year and be able to attend all mentor education sessions. Academic Mentors must possess a sincere commitment to serve as an honest, humble, and “real model” for students new to the college experience and a commitment to uphold the R.A.M.P. mission statement.

Preferred Qualifications: R.A.M.P. seeks to employ students with strong leadership skills, who are dependable, able to work independently, **and** possess a minimum semester & cumulative GPA of 2.75 or higher at the time of application. Students who can apply their own lived experiences to helping new students, demonstrate a basic understanding of university policies and the resources that HSU has to offer, and who possess strong communication and time management skills, are strongly encouraged to apply. Undergraduate students, first-year transfer students or second year and above students are preferred for these positions.

R.A.M.P. Mentor Education Commitment

If hired, in addition to the Spring Mentor Education sessions you will be required to attend Fall & Winter Mentor Education Sessions on the dates below.

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| Spring Mentor Education: | Every Friday from 3:00 PM-6:00 PM beginning Friday March 23, 2018 and continuing through April 27, 2018. Plus one additional hour each week on Friday’s to be determined based on spring 2018 schedule availability. |
| Summer Mentor Education: | Monday, August 6, 2018 thru Friday, August 17, 2018
(Summer education will lead into regular work hours) |
| Winter Mentor Education: | Wednesday, January 9, 2019 thru Friday, January 11, 2019
(Winter education will lead into regular work hours) |
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R.A.M.P. Mission Statement:

The mission of the Retention through Academic Mentoring Program (R.A.M.P.) is to advance efforts in supporting first time students by providing academic and personal support from current HSU students who have demonstrated academic excellence. Through unique peer relationships, R.A.M.P. connects students to curricular/co-curricular learning experiences, as well as support services; helping them succeed and thrive.

The Application Packet to be submitted includes: Application, Responses to Application Questions, Friday Schedule, Unofficial HSU Transcript, and Resume.

**The Application Packet is due in the
Career Center Office (GH 114-basement level)**

Monday, January 29th at 12:00pm

Late applications will not be accepted

Questions? Contact Samantha Martinez, R.A.M.P. Coordinator, at 707.826.4585 or Samantha.Martinez@humboldt.edu