This document is intended for members of the Humboldt State University community to accurately locate the appropriate resources to respond to reports and incidents of sexual assault, sexual harassment, stalking, intimate partner violence, child abuse, hazing, and discrimination.

**CHILD ABUSE** is any of the following: 1) Physical injury inflicted by other than accidental means; 2) Sexual abuse; 3) Neglect; 4) Willful harming or injuring or endangering a child; 5) Unlawful corporal punishment.

**DISCRIMINATION** refers to adverse action taken against a person based on a protected classification such as race, color, gender identity/expression, genetic information, religion, age, sexual orientation, marital status, pregnancy, disability, veteran status or national or ethnic origin.

**HAZING** is any method of initiation or pre-initiation into a student organization or other forms of abuse, by a person who is or has been in a social relationship of romantic or intimate nature, including spouses. This type of violence can occur among heterosexual or same-sex couples and does not require sexual intimacy.

**INTIMATE PARTNER VIOLENCE / DOMESTIC VIOLENCE** refers to a pattern of power and control that results in physical, sexual, or psychological harm, personal degradation or disgrace resulting in physical or mental harm, to any former, current, or prospective student (Penal Code 245.6), and in addition, any act likely to cause physical harm, personal degradation or disgrace resulting in physical or mental harm, to any former, current, or prospective student. The term “hazing” does not include customary athletic events or school sanctioned events.

**RECALITATION** refers to adverse action taken against a person based on a reported discrimination or harassment, has participated in an investigation / proceeding, or is perceived to have done either of these things.

**SEXUAL ASSAULT** is any attempted or completed sexual act without consent, including unwelcome sexual touching, oral, anal, or vaginal contact and/or penetration. A form of sexual assault, rape is legally defined as sexual intercourse without consent.

**SEXUAL HARASSMENT** is any method of initiation or pre-initiation into a student organization or student body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury to any former, current, or prospective student (Penal Code 245.6), and in addition, any act likely to cause physical harm, personal degradation or disgrace resulting in physical or mental harm, to any former, current, or prospective student. The term “hazing” does not include customary athletic events or school sanctioned events.

**STALKING (INCLUDING CYBER-STALKING)** is unwanted repeated or obsessive attention by an individual(s) toward another person(s). Stalking is a set of actions related to harassment and intimidation that cause a reasonable person to feel fear, and can encompass a range of behaviors, including following someone in person or otherwise monitoring them, such as through the use of social media.

In cases of imminent threat **CALL 911**

**To initiate a criminal investigation call UPD (707) 826-5555**

**For more information and support**

**EMPLOYEE ASSISTANCE PROGRAM** (Support for faculty and staff only)
For information call Human Resources: (707) 826-3626

**HSU COUNSELING & PSYCHOLOGICAL SERVICES**
(707) 826-3236, 24 hour crisis counseling
In person crisis counseling available M-F 8 am-5 pm
Located on the 2nd floor of the Student Health Center

**HUMBOLDT DOMESTIC VIOLENCE SERVICES**
(707) 443-6042, HDVS can meet with people at a safe location

**NORTH COAST RAPE CRISIS TEAM**
(707) 445-2881, 24-hour free and confidential

**OFFICE OF DIVERSITY & INCLUSION**
(707) 826-4503, diversity@humboldt.edu, SH 209

**TAY TRIGGS, Associate Dean, Student Engagement and Leadership**
(707) 826-5695, ltd104@humboldt.edu, NHE 205

**TOM TREPIAK, Associate Athletic Director**
(707) 826-5959, tr2@humboldt.edu, KA 238

**HUMBOLDT STATE UNIVERSITY**
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