POSITION DESCRIPTION

Position Title: Seasonal Forestry Technician
Reports to: Chief Forester

Department: California Timberlands
Work Location: Korbel/Klamath

☐ New Position ☒ Revised Position

FLSA Status: Non Exempt

POSITION PURPOSE:

Provides assistance to the licensed foresters to design and layout harvest units and roads. Aids foresters in the field reconnaissance and flagging of road locations, stream protection zones, setting boundaries and related wildlife habitat retention areas.

ESSENTIAL FUNCTIONS: (other duties as assigned)

Under the direction of a RPF (Registered Professional Forester):

• Identifies and flags property lines, stream protection zones and setting boundaries.
• Assists with flagging and painting previously located road grades and landing locations.
• Aids in reconnaissance of new areas for future development and harvest alternatives.
• Maintains legible, accurate records and write technical reports.
• Be familiar with forest engineering equipment with competency in its application and use.
• Assists in other forestry functions as needed.
• Participates actively in Company safety program.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

• Successfully completed college forestry courses such as dendrology, surveying, forest road layout and design, and logging systems.
• Must have a valid Driver's License.
• The ability to negotiate through rough topography, accurately interpret maps, and understand how to apply road and harvesting design principles during field layout.
• Actively pursuing or have completed a degree in Forest or Natural Resource Management.
• Must be a self-starter with a good work ethic towards efficiency on the job.
• Effective and professional relationships with co-workers within immediate work group, outside the immediate department, and with key contacts outside the company.
• Effective and productive communications skills; speaks well, communicates ideas clearly. Writes clearly, and concisely. Is approachable and open to discussion.
• Conducts self in a professional manner at all times. Treats others with respect at all times. Does not tolerate discrimination based on race, gender, religion, ethnic background, or any other protected status.
• Manages multiple priorities professionally with minimum disruption to others. Organized and proactively manages environment. Responds to unexpected challenges successfully.
• Learns, applies and retains new methods and information. Creative in solving problems. Exhibits a “can do” attitude with a positive approach to challenges.
• Work in steep, rugged terrain, inclement weather and have tolerance to exposure to poison oak and/or insect bites.
Desired:

- Knowledge of Forest Practice Rules and interest in obtaining future RPF license.
- Courses associated with Forestry or related resource management disciplines.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT:

- Works primarily (90%+) of the time in the field under varying topography and climatic extremes.
- Ability to orient, climb, and traverse steep rugged, densely vegetated terrain on a consistent basis in sometimes harsh weather conditions for long periods of time.
- Must have the ability to see distance and detail with accuracy.
- This position requires the individual to conduct repetitive physical tasks including lifting, pushing and pulling rocks; and squatting and bending for extended time periods of time (e.g. up to 8 hours).
- Must have ability to work independently and without immediate supervision in remote areas.
- Works in conditions that may expose employee wildlife encounters, poison oak and/or insect bites.
- Mandatory travel to remote company locations.
- Ability to tour logging operations, attend training and company functions.
- Must maintain punctual and regular attendance and present appropriate professional appearance at all times.
- Requires the use of standard safety equipment in regulation with GDRCo.
- This position may be exposed to nettles, pollen, dust and pesticides.
- This position is a Physical and Mental Requirement Classification 3.